



April 20, 2022

To: Sleep Number Corporation Suppliers

Posted to: Sleep Number Supplier Portal <https://suppliers.sleepnumber.com/>

As you may know, the Uyghur Forced Labor Prevention Act takes effect on June 21, 2022. You can read more about it here: <https://www.cbp.gov/slide-show-image/uyghur-forced-labor-prevention-act-enters-force-june-21-2022>

This legislation provides that goods, wares, articles or merchandise produced “wholly or in part” in the Xinjiang Uyghur Autonomous Region of the People’s Republic of China, or by certain listed entities, will be presumed produced with forced labor. Importers will need “clear and convincing” evidence to rebut that presumption, or the goods, wares, articles, or merchandise will be excluded from import.

Starting June 21, 2022, it is possible that importers, including Sleep Number Corporation and many of our suppliers, will have to provide “clear and convincing” evidence to show that our imports (particularly any that the US government has reason to think may have come from the Uyghur region) did not use forced labor.

We have reached out to many of our key suppliers about this already to confirm that they are not sourcing components or other products that were manufactured downstream in the Xinjiang Uyghur Autonomous Region, but we ask your teams to continue your diligence on this issue to avoid any disruption in imports to the United States.

Thank you,

A handwritten signature in black ink, appearing to read "Tony Wixo".

Tony Wixo
VP Strategic Sourcing & Supplier Quality
Sleep Number® setting 30